



## **TERMS AND CONDITIONS**

### **1. Introduction**

Welcome to Collier Recruitment (Pty) Ltd. These Terms and Conditions govern your use of our recruitment services. By accessing and using our platform, you signify your agreement to these terms.

### **2. Definitions**

- “We”, “Our”, or “Us” refers to Collier Recruitment (Pty) Ltd, a financial recruitment agency.
- “User”, “You”, or “Your” refers to individuals or entities accessing our services, including employers and candidates.

### **3. Services**

We specialize in the financial services sector, offering recruitment services such as permanent placements, contract placements, and executive search. Specific terms, including payment and termination, are detailed in individual contracts signed with employers

### **4. User Responsibilities**

- Users are expected to provide accurate, current, and complete information when engaging with our services.
- All interactions on our platform should be conducted in good faith and with honest intentions.
- Our services are not intended for individuals under the age of 18 without the consent of a parent or guardian.

### **5. Intellectual Property**

All content on our platform, including text, graphics, logos, and images, is the exclusive property of Collier Recruitment (Pty) Ltd. Unauthorized reproduction, distribution, or use of our content is strictly prohibited.

### **6. Service Access**

We strive to ensure our platform is continuously accessible. However, there may be times when the site is unavailable due to maintenance, updates, or unforeseen technical issues. We appreciate your understanding during such times.

### **7. Links to and from Other Sites**

Users are permitted to link to our platform, provided it's done fairly and does not harm or take advantage of our reputation. We are not responsible for the content, policies, or practices of third-party sites linked from our platform.



### **8. Governing Law**

These Terms and Conditions are governed by and construed in accordance with the laws of South Africa.

### **9. Changes to These Terms**

We reserve the right to update or modify these terms at any time. Users are encouraged to review these terms periodically to stay informed.

### **10. Contact**

For any questions, concerns, or clarifications regarding these Terms and Conditions, please contact us at [info@collierrecruitment.co.za](mailto:info@collierrecruitment.co.za).